



National Leadership
Development Day

OUR ROADSHOW ABOUT SPEAKERS, THEME, AND TRACKS

Leading in Disruptive Times: The Human Side of Leadership

SEPT 25, 2026



VIRTUAL



10AM - 5PM ET



15+ SPEAKERS

**If you lead people,
you belong here.**

15+ leadership voices on the human side of leading through disruption — and the age of AI. One day. One truth: your people determine the outcome.

PART 1 - THE DAY

The world doesn't need more smart leaders.

It needs Legendary Leaders.

National Leadership Development Day is a one-day virtual gathering for everyone who leads people. Seven hours of fast, practical sessions from leadership voices across industries — real frameworks you can put to work Monday morning, because high-quality leadership development should be accessible to every leader.

DATE	Friday, September 25, 2026
TIME	10:00 AM – 5:00 PM ET
FORMAT	Virtual · live on StreamYard
SESSIONS	15-min talks + 5-min live Q&A
PROGRAM	7 hours · 15+ leadership voices
ATTEND	Free with code NLDD2026 (limited tickets)

Register at nldd.org

FIVE TRACKS · ONE HUMAN TRUTH

The tracks running through the day...

TRACK 01

The Human Side of Leadership in the Age of AI

Using AI to amplify the human parts of leadership — judgment, trust, presence — instead of automating them away.

TRACK 02

Why Leadership Feels Harder Today

Naming the hidden human drag that disruption creates — friction, decision fatigue, misidentified problems, stalled execution — and where to focus first.

TRACK 03

How to Energize & Engage Today

Keeping people motivated, cared for, and committed when change is draining the tank.

TRACK 04

Healthy Mindset: Presence & Emotional Steadiness

The inner capacities that let leaders stay clear, calm, and grounded under pressure.

TRACK 05

Influencing, Coaching & Developing People

The conversations and relational skills that move people forward — the core of human leadership.

SHAREABLE LINES

Drop-in copy for posts, emails, and slides — all on-theme, all in your voice.

“Strategy sets the pace. Your people decide the outcome.”

“In disruptive times, the human side of leadership isn't the fluffy stuff — it's the game plan.”

“AI can improve your writing, but it can't build trust. That's still your job.”

“Change doesn't break teams. Unaddressed friction, fatigue, and fear do.”

“The friction is compounding — and every quarter you wait, it costs you good people.”

“AI isn't the future of leadership. People are.”

THE LINEUP

Speaker at a glance

WELCOME & OPENING



Michael Krumpak
Steward & National Chair, NLDD

WELCOME KEYNOTE

Beyond Feedback: How Coaching Conversations Help People Think, Grow, & Adapt in Disruptive Times



Dr. Marcia Reynolds
President, Covisioning LLC

THE HUMAN SIDE OF LEADERSHIP IN THE AGE OF AI



Colin Scotland
Co-Founder, Humane Business



Dr. Angela Jackson
Founder, Future Forward Institute



Joanne Newborn
CEO & Founder, Newborn Evolution LLC

WHY LEADERSHIP FEELS HARDER TODAY



Kevin Judge
Founder & CEO, iNOBL



Philip Cohen
Master Certified Coach, PUSH The Envelope™



Alicia Couri
Founder & CEO, Audacious Concepts Inc.



Irma Parone
Founder & President, Parone Group

HOW TO ENERGIZE & ENGAGE TODAY



Todd Bertsch
Founder & CEO, Evolve Marketing



Diondra Filicetti
Founder, Driven By... Co.



Scott F. Burns
Founder, The Leader's Legacy LLC

HEALTHY MINDSET: PRESENCE & EMOTIONAL STEADINESS



Christine Hazen Molina
CEO, Heartfelt Workforce



Claudia Lorant
Founder & CEO, QOM Architect

INFLUENCING, COACHING & DEVELOPING PEOPLE



Matthew Renz
Author & Speaker, MR Consulting



Jeff Nally
President, Nally Group Inc.



Dr. Anthony Richiez
President, Dynamic Education



Developing Teams from Smart to Legendary: What's Needed Now More Than Ever

Michael Krumpak – *Steward & National Chair, NLDD*



THE SESSION

Michael opens the day and sets the stage — a candid look at what it takes to develop teams from smart to legendary, and why that work matters now more than ever. It frames the throughline every speaker builds on: in disruptive times, the human side of leadership is the decisive advantage.

ABOUT MICHAEL

Michael Krumpak is the Founder & CEO of L4 Learning Solutions and a PCC-credentialed executive coach, #1 Amazon best-selling author, and keynote speaker with 30+ years of developing leaders. A former Fortune 100 executive (Samsung, Gartner, US House of Representatives), he created the Legendary Leadership Flight Plan™ and champions accessible, high-quality leadership development for every leader.

HOW THIS OPENS THE DAY

Michael opens by naming the gap the whole day is built to close: the difference between smart teams and legendary ones. Smart keeps you competitive; legendary is what carries people through disruption — and it has to be built on purpose. His welcome frames the human side of leadership as the work that turns capable groups into teams that endure, and sets up every voice that follows.



Beyond Feedback: How Coaching Conversations Help People Think, Grow, and Adapt in Disruptive Times

Dr. Marcia Reynolds – *President, Covisioning LLC*



THE SESSION

Marcia opens National Leadership Development Day with our extended 30-minute Featured Keynote. When global and local pressure make it hard for people to see a way forward on their own, a coaching approach can ease tension, reduce defensiveness, and release imagination. She gives leaders specific steps to lead differently in uncertain moments — including how both words and emotions act on the human brain to open or close it to new possibilities.

ABOUT MARCIA

Dr. Marcia Reynolds, PsyD, MCC, has spent 40 years researching how conversations deepen connection and open minds, delivering programs in 47 countries. A pioneer in coaching and the 5th global president of the ICF, she is the author of five books, including the international bestseller *Coach the Person, Not the Problem*.

KNOW How the brain functions under stress and the pressure to perform.

LEARN How to use both emotions and words to ease tension and open minds in people experiencing disruption.

DO Shift conversations from anxiety and resistance to optimism and committed action.

HOW THIS CONNECTS TO THE DAY

Marcia opens the day by going straight to the mechanism underneath every other session: the conversation. When uncertainty spikes, people's brains close to possibility — and no strategy survives a team stuck in fear and resistance. Her coaching approach shows leaders how to use words and emotions to reopen thinking, the human skill that makes every other leadership move possible.

TRACK 1

The Human Side of Leadership in the Age of AI

Using AI to amplify the human parts of leadership — judgment, trust, presence — instead of automating them away.

Joanne Newborn • Colin Scotland • Dr. Angela Jackson

The Amplified Leader: Using AI to Become More Human, Not Less

Colin Scotland – *Co-Founder, Humane Business*



THE SESSION

Every leader is under pressure to adopt AI quickly — and the danger is automating the human parts of the job by accident, losing the trust, presence, and judgment people actually follow. Used well, AI does the reverse: it clears the busywork so leaders can spend more of themselves on their people, exactly the work that holds a team together when everything else is shifting.

ABOUT COLIN

Colin Scotland is the Co-Founder of Humane Business, where he helps leaders adopt AI without automating away the trust, presence, and judgment people follow. His focus is using technology to clear the busywork so leaders can invest more of themselves in their people.

KNOW Where AI genuinely helps a leader — and which parts of the job must stay human to keep a team's trust.

LEARN How to use AI to clear busywork and create more capacity for presence, judgment, and connection.

DO Redirect the time AI frees up into the human work that holds a team together through change.

HOW THIS CONNECTS TO THE DAY

Colin answers the question facing every leader this year, whether they've named it or not: how do you adopt AI without becoming less human? His reframe — AI as a way to spend more of yourself on your people, not less — is the theme applied directly to the biggest disruption on the table.



Building at the Speed of Trust: Human-Centered Leadership in the Age of AI

Dr. Angela Jackson – Founder, Future Forward Institute



THE SESSION

In disruptive times, organizations cannot move faster than the level of trust their people experience. As AI transforms how work gets done, leaders must build the human conditions that let people, teams, and organizations adapt. Drawing on research from *The Win-Win Workplace*, Angela shows how trust, manager effectiveness, talent development, and engagement drive performance through uncertainty and change.

ABOUT ANGELA

Dr. Angela Jackson is a future-of-work authority, Harvard lecturer and researcher, and founder of Future Forward Institute. Her debut book, *The Win-Win Workplace*, is a New York Times, USA Today, and LA Times bestseller, and she has keynoted TED, SXSW, and ASU+GSV with work featured in Harvard Business Review, Forbes, and The Wall Street Journal.

KNOW Why trust is a critical leadership capability during periods of technological disruption, uncertainty, and change.

LEARN How human-centered leadership strengthens engagement, resilience, talent development, and business performance.

DO Identify practical actions to build trust, activate managers, and lead people through disruption with clarity and care.

HOW THIS CONNECTS TO THE DAY

Angela puts a number on the theme: organizations can't move faster than the trust their people feel. As AI accelerates the pace of work, she shows that trust, manager effectiveness, and engagement are what let teams actually adapt — the human conditions behind performance — and gives leaders concrete moves to build it.

TRACK 2

Why Leadership Feels Harder Today

Naming the hidden human drag that disruption creates — friction, decision fatigue, misidentified problems, stalled execution — and where to focus first.

Kevin Judge • Philip Cohen • Irma Parone • Alicia Couri

The High-Performance Edge: AI and the Evolution of Human Decision-Making

Joanne Newborn – *CEO & Founder, Newborn Evolution LLC*



THE SESSION

Leaders are being asked to make faster, higher-stakes decisions than ever amid uncertainty and information overload, while AI transforms how organizations analyze data and drive efficiency. Joanne explores the evolving relationship between AI and human performance — and why the most successful leaders won't simply rely on technology, but will learn to strategically partner with it while protecting the human elements it can't replace.

ABOUT JOANNE

Joanne Newborn spent two decades in corporate sales, marketing, strategy, and management before founding Newborn Evolution in 2018, a 4x award-winning coaching firm. She and her team have worked with 100+ organizations across 50 countries; she holds an MBA from Penn State, an ICF ACC credential, and is a Certified DiSC Practitioner.

KNOW How AI is changing decision-making — and the traps it introduces: automation bias, over-reliance, and accountability gaps.

LEARN How high-performing leaders balance AI-generated insight with human judgment, and when human oversight is required.

DO Apply a decision-making framework that pairs AI insight with human accountability.

HOW THIS CONNECTS TO THE DAY

Joanne takes on the disruption everyone is naming — AI — and reframes it around the human. As decisions get faster and higher-stakes, she shows why judgment, ethics, emotional intelligence, and critical thinking become more valuable, not less. It's a direct expression of the theme: the winners won't replace human intelligence with AI — they'll use AI to elevate it.



Why Leadership Feels Harder Than Ever: The Hidden Friction Slowing Results Down

Kevin Judge – Founder & CEO, iNOBL



THE SESSION

Leadership feels harder than it did just a few years ago — priorities shift constantly, demands rise, and leaders spend more time navigating complexity than making progress. Kevin explores the hidden friction that quietly slows results and drains momentum, and gives leaders a practical lens for spotting it before it becomes a bigger problem.

ABOUT KEVIN

Kevin Judge is the Founder & CEO of iNOBL, where he helps leaders and teams cut through the hidden friction that quietly slows results and drains momentum. His work gives leaders a practical lens for spotting where friction shows up — and addressing it before it becomes a bigger problem.

KNOW Why leadership feels harder today, and how hidden organizational friction stalls momentum and slows results.

LEARN How to recognize the early signs of friction in priorities, decision-making, accountability, and team capacity.

DO Pinpoint where friction is creating the greatest drag on their team — and where to focus first.

HOW THIS CONNECTS TO THE DAY

Kevin sets the diagnostic frame for the day. Before leaders can lead people well through disruption, they have to see clearly why it suddenly feels so hard — and his answer is hidden friction, the quiet drag that steals momentum. This is the “name the problem” session: it gives the audience language for the exact experience most of them are living, and a lens to find where the drag is worst.



“Leadership Is Harder Than I Expected”

Philip Cohen – *Master Certified Coach, PUSH The Envelope™*



THE SESSION

Leadership has always carried pressure, but in times of rapid change many leaders quietly find themselves overwhelmed, isolated, and uncertain. This session explores the human side of leadership that usually goes unspoken — decision fatigue, complexity overload, and the weight leaders carry behind the scenes — and offers clearer perspective and practical ways to create space for better thinking.

ABOUT PHILIP

Philip Cohen is a Master Certified Coach who has spent 30+ years with owners, executives, and leadership teams navigating growth and change — drawing on 20 years as a CPA and managing partner before coaching full-time in 1994. He has served as faculty for Coach U and the University of Miami.

KNOW Leadership challenges in disruptive times aren't only strategic — they're deeply human: complexity, decision fatigue, and the weight of responsibility.

LEARN How adaptive leadership creates space for perspective, reflection, and honest conversation so leaders can think and decide clearly

DO Identify one meaningful step to create greater clarity, perspective, and support in their own leadership.

HOW THIS CONNECTS TO THE DAY

Philip takes the theme to its most honest and personal place: the unspoken weight leaders carry. Decision fatigue, complexity overload, and isolation at the top rarely make it into leadership training, yet they're exactly what disruption amplifies. His session gives leaders permission to name what they're feeling and the perspective to think clearly again — a reminder that the leader is one of the humans, too.



How to Fix What's Slowing Your Business Down: A Problem-Solving & Decision-Making Framework

Irma Parone – Founder & President, Parone Group



THE SESSION

Organizations don't slow down because people stop caring — they slow down because problems are misidentified, decisions are delayed, and leaders solve issues their teams should own. Using a practical 8-step framework, Irma helps leaders identify the right problems, make confident decisions, and build teams that solve issues at the source rather than pushing everything to the top.

ABOUT IRMA

Irma Parone, Past President of the Florida Speakers Association, is a multi-award-winning author, speaker, and leadership consultant and the founder of Parone Group. With three decades of executive experience, she has improved customer retention from 52% to 93%, cut turnover by 27%, and twice earned Gallup's "World Class" ranking.

KNOW Why organizations get stuck when problems are misidentified and decisions are delayed — and what it costs.

LEARN A practical 8-step framework for problem-solving and decision-making, starting with defining the right problem.

DO Apply the framework to real challenges and identify root causes instead of reacting to symptoms.

HOW THIS CONNECTS TO THE DAY

Irma zeroes in on where disruption does its quiet damage: decision-making. If Kevin names the friction, Irma hands leaders a repeatable method for clearing it. Her 8-step framework teaches leaders to define the right problem and develop teams that solve issues at the source — turning the day's diagnosis of drag into a practical, human system for restoring speed and clarity.



The Execution Gap: The Human Force Behind Why Strategy Stalls

Alicia Couri – Founder & CEO, Audacious Concepts Inc.



THE SESSION

Your strategy is sound and your people are capable, yet execution keeps stalling. The cause is a hidden force most leaders never measure: conative friction — the cost of work built around the wrong wiring. This fast, interactive session shows leaders what it is, lets them feel it in 60 seconds, and hands them a three-part framework to close the gap and lift performance.

ABOUT ALICIA

Alicia Couri is the Founder & CEO of Audacious Concepts, a boutique advisory firm that closes the gap between strategy and execution using conative science — the study of how people are wired to take action. A TEDx and keynote speaker, Kolbe Certified™ consultant, and multi-bestselling author, she has impacted more than 800 businesses.

KNOW The real reason capable teams stall — and the three everyday behaviors that signal a design problem inside a team

LEARN What conative friction is, why coaching and most assessments never reach it, and how it erodes performance and retention.

DO Apply the Clarity, Commitment, and Collaboration framework to align people to the work and close the execution gap.

HOW THIS CONNECTS TO THE DAY

Alicia names a force most leaders feel but never measure: conative friction — the cost of people working against how they're naturally wired. It's a precise, human explanation for why capable teams with good strategy still stall, and it lands squarely on the day's premise that disruption exposes misalignment faster and at higher cost.

TRACK 3

How to Energize & Engage Today

Keeping people motivated, cared for, and committed
when change is draining the tank.

Todd Bertsch • Diondra Filicetti • Scott F. Burns



Ignite Your Spark: How Great Leaders Reignite People During Times of Disruption

Todd Bertsch – Founder & CEO, Evolve Marketing



THE SESSION

Many leaders focus on managing change while overlooking its impact on people. As burnout, disengagement, and uncertainty rise, leaders need practical tools to keep teams connected, motivated, and resilient. Todd shares a proven framework for recognizing early warning signs, reigniting engagement, and helping people choose growth over comfort.

ABOUT TODD

Todd Bertsch is a keynote speaker, entrepreneur, mental-fitness coach, and host of The BOLT Podcast, and the founder & CEO of Evolve Marketing. Drawing on Positive Intelligence® and 16+ years leading teams through change, he helps leaders strengthen mindset, navigate disruption, and unlock resilience and engagement.

KNOW Disruption, burnout, and disengagement are human challenges before they become performance challenges.

LEARN A practical framework for spotting the “smoke signals” of disengagement and building mental fitness and resilience.

DO Use curiosity-driven conversations and simple mental-fitness practices to help people choose growth over comfort.

HOW THIS CONNECTS TO THE DAY

Todd shifts the day from diagnosis to re-ignition. His central claim — that burnout and disengagement are human challenges before they become performance challenges — is the theme in a single sentence. He hands leaders the early-warning “smoke signals” and simple mental-fitness practices to keep people connected and resilient through change.



From Quiet Quitting to Engaged Performance: The Hidden ROI of Employee Engagement

Diondra Filicetti – Founder, Driven By... Co.



THE SESSION

When engagement fades, performance follows — and quiet quitting becomes the norm. Through real-world case studies and actionable strategies, Diondra shows leaders how to reduce turnover, retain top performers, and design a high-performance culture that drives results.

ABOUT DIONDRA

Diondra Filicetti is an L&D professional, best-selling author, and two-time TEDx speaker specializing in employee engagement and leadership development, and the founder of Driven By... Co. Her best-selling book, *Engagement Economics*, explores how engaged employees fuel performance, innovation, and profitability.

KNOW The psychology of what drives employees to stay, perform, and commit — and the hidden barriers eroding engagement.

LEARN Proven, psychology-backed methods for building a magnetic, high-performance culture without costly perks.

DO Implement engagement strategies immediately, run better listening tools, and act to retain top performers.

HOW THIS CONNECTS TO THE DAY

Diondra makes the business case for the human side undeniable. Quiet quitting isn't a mood — it's lost performance, turnover, and eroded culture — and her session ties engagement directly to results. She gives leaders psychology-backed, no-big-budget ways to rebuild a culture people actually want to perform in. Engaged people are the strategy.



The Most Impactful Leaders Demonstrate How Much They Care — Every Day

Scott F. Burns — Founder, *The Leader's Legacy LLC*



THE SESSION

The difference we make as leaders is directly correlated to how much our actions and intentions show we care — about the people we work with, the people we develop and lead, and the impact of our leadership. Scott explores what teams can accomplish when leaders commit to caring for their people every single day.

ABOUT SCOTT

Scott Burns is a leadership development consultant and ICF-certified executive coach with The Leader's Legacy, LLC, with 35 years developing senior leaders and 25 years in senior leadership roles. A former Fortune 500 HR and leadership-development executive, he is the author of the leadership book *The Leader's Legacy*.

KNOW How to collaborate effectively with the stakeholders you serve.

LEARN Impactful, practical ways to invest in the people you lead.

DO Show your people that you care — consistently, every day.

HOW THIS CONNECTS TO THE DAY

Scott brings the day back to its most human root: caring, visibly and daily, about the people you lead. It's deceptively simple and profoundly relevant — in disruptive times, care is what earns the trust and collaboration that results depend on. His session reframes relationships as real as any deliverable.

TRACK 4

Healthy Mindset: Presence & Emotional Steadiness

The inner capacities that let leaders stay clear,
calm, and grounded under pressure.

Christine Hazen Molina • Claudia Lorant



The Future of Leadership Is Human: Leading with Purpose and Presence Through Change

Christine Hazen Molina – CEO, Heartfelt Workforce



THE SESSION

In times of uncertainty, leaders are called to lead differently — not by doing more, but by leading more consciously. This interactive session explores how heart-led leadership, grounded in emotional intelligence and mindfulness, helps leaders navigate change with clarity, courage, and compassion, with practical tools to regulate stress, strengthen connection, and rebuild trust.

ABOUT CHRISTINE

Christine Hazen Molina, PCC, is a nationally recognized leadership coach, speaker, and organizational communication expert with 25+ years across government, healthcare, higher education, and private industry. Founder & CEO of Heartfelt Workforce, her Organizational EQ® methodology blends neuroscience and leadership psychology to build trust and accountability.

KNOW Why conscious, heart-led leadership — not simply doing more — is what steadies teams through change.

LEARN How emotional intelligence and mindfulness build clarity, courage, and compassion under pressure.

DO Use practical tools to regulate stress, strengthen connection, and lead teams through change with renewed trust.

HOW THIS CONNECTS TO THE DAY

Christine turns to the inner capacity that makes everything else possible: presence. Her heart-led, emotionally intelligent approach is the theme stated plainly — the future of leadership is human — and she makes it practical with tools to regulate stress and stay connected when pressure spikes.



QOMVIP™ Human Potential Intelligence: Leading Through Disruption Without Losing the Human Side

Claudia Lorant – *Founder & CEO, QOM Architect*



THE SESSION

Disruption doesn't only test strategy — it exposes the human architecture beneath leadership. This session introduces the QOMVIP™ Human Potential Intelligence framework, helping leaders recognize reactive patterns, regulate pressure, expand perception, and make clearer decisions in uncertain moments, so trust, performance, and human connection hold when disruption hits.

ABOUT CLAUDIA

Claudia Lorant is a 3x #1 bestselling author, keynote speaker, and Founder/CEO, and the creator of the proprietary Quantum Omni Mindset™ and QOMVIP™ Human Potential Intelligence framework. Known as The Quantum Omni Architect™, she helps leaders regulate pressure, expand perception, and make clearer decisions when disruption tests trust.

KNOW How disruption exposes reactive patterns and the human architecture beneath leadership decisions.

LEARN How identity, emotional regulation, discernment, and presence become strategic capacities under pressure.

DO Recognize reactive patterns, regulate pressure, and expand perception to make clearer decisions.

HOW THIS CONNECTS TO THE DAY

Claudia goes beneath behavior to the human architecture disruption exposes: reactive patterns, dysregulation, and the pressure that clouds judgment. Her QOMVIP™ framework gives leaders a way to regulate, expand perception, and decide clearly when it matters most — making the case that steadiness under pressure is a trainable, strategic capacity.

TRACK 5

Influencing, Coaching & Developing People

The conversations and relational skills that move people forward — the core of human leadership.

Matthew Renz • Jeff Nally • Dr. Anthony Richiez

Influence Casts a Giant Shadow

Matthew Renz – *Author & Speaker, MR Consulting*



THE SESSION

Everyone influences others — and this session helps leaders understand the power of their own influence. Based on Matthew's best-selling book, the audience learns how to grow their influence so they can have a greater impact on people. After all, leadership is influence.

ABOUT MATTHEW

Matthew Renz is a multi-award-winning executive with 30 years in corporate sales and leadership, now a speaker and best-selling author who helps organizations build cultures of greatness. Known for his optimism, he delivers high-energy, high-impact content with humor, humility, and genuine connection.

KNOW The reach of your influence — the “giant shadow” every leader casts, whether they intend to or not.

LEARN Practical ways to grow personal influence and use it to have a greater impact on people.

DO Lead more intentionally by managing the shadow your influence casts across a team.

HOW THIS CONNECTS TO THE DAY

Matthew names the currency of the whole day: influence. His premise — that leadership is influence, and every leader casts a shadow bigger than they realize — ties the human side directly to impact. He reminds the audience that how they show up shapes their people whether they intend it or not.

The Grief of Change™: Why Your Best People Resist (and How to Lead Them Forward)

Jeff Nally – *President, Nally Group Inc.*



THE SESSION

Most change efforts don't stall because the strategy is flawed — they stall because leaders treat resistance as defiance instead of what it usually is: grief. When the ground shifts, people lose routines, identity, status, and certainty. Jeff gives leaders a practical, humane way to guide people through their grief journeys and forward into what's next.

ABOUT JEFF

Jeff Nally is the President of Nally Group and a Professional Certified Coach (ICF) with 30 years as an organization developer, chief coaching officer, and chief human resources officer. He built and led the executive coaching practice at Humana, coaching 400+ senior leaders, and is a co-author of *Rethinking Human Resources* and *When Work Works*.

KNOW The myths of grief — and the reality that every person's grief journey through change is unique.

LEARN How to distinguish managing change (the external event) from leading through grief and transition (the internal journey of letting go, then moving on).

DO Ask the right coaching questions and design one-on-one conversations that move people through the grief of change toward the future the organization needs.

HOW THIS CONNECTS TO THE DAY

Jeff reframes the resistance every leader hits during disruption: it isn't defiance, it's grief. His coaching-based approach gives leaders humane, practical conversations to move their best people through loss and forward — a direct expression of developing people through change, and a reminder that influence in hard moments is mostly about helping people let go and move on.

The Best Leaders Don't Just Manage. They Teach: The Teaching Skills Behind Million-Dollar Teams

Dr. Anthony Richiez – *President, Dynamic Education*



THE SESSION

Most leaders are trained to manage people, but few are taught how to develop them. This session introduces the Dynamic Leadership approach, applying proven teaching principles to leadership. Leaders learn how five pillars — Purpose, Pace, Participation, Precision, and Performance — increase engagement, accelerate learning, improve accountability, and build high-performing teams.

ABOUT ANTHONY

Dr. Anthony Richiez is the founder of Dynamic Education and a recognized expert in Dynamic Teaching, with nearly 30,000 hours across teaching, training, and education management. For 15+ years he has helped K-12 and post-secondary organizations increase engagement, improve learning, and reduce teacher burnout and turnover.

KNOW Why managing people isn't the same as developing them — and what that gap costs a team.

LEARN The five pillars of Dynamic Teaching — Purpose, Pace, Participation, Precision, Performance — applied to leadership.

DO Use teaching skills to increase engagement, accelerate learning, and build accountability on their teams.

HOW THIS CONNECTS TO THE DAY

Anthony closes the day by turning “develop your people” from a slogan into a repeatable method: the best leaders don't just manage, they teach. His five teaching pillars give a leader something to run on Monday — the human side of leadership expressed as the daily discipline of growing the people you lead.

nldd.

SEPT 25, 2026 • VIRTUAL • 10AM - 5PM ET

The Future of Leadership is HUMAN.

15+ leadership voices. Five tracks. One day built on a single conviction: in disruptive times — and the age of AI — the leaders and organizations that thrive will be the ones that lead people well.

Register at NLDD.org with code **NLDD2026** • limited tickets

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